



Objectives and indicators

<p>Overall objective Integration of migrants into the Swiss labor market by providing access to employment in the primary labor market that matches their skills and qualifications.</p>	
Objectives	Indicators
<p>1. Development of a best-case scenario with three companies from the region, in different fields.</p>	<ul style="list-style-type: none"> - Access to qualified migrants (building contacts, building trust and finding work) - Placement rate - Employment retention rate: Percentage of participants who keep their job after the trial period and for at least 12 months. - Skills development: Assessment of the skills acquired by participants during the project, such as language, job-specific training and soft skills. This indicator emphasizes the capacity building aspect of the project and measures the professional development of the participants. - Job Satisfaction: Regular surveys and interviews to measure participants' satisfaction with their jobs.
<p>2. Use of the best-case scenario for media coverage and acquisition of new companies (as references).</p>	<ul style="list-style-type: none"> - Employer Engagement: Number of companies and organizations participating in the project.
<p>3. Strengthen cooperation with partner providers and the canton/city (e.g., social services for asylum seekers). (at least 3 annual meetings).</p>	<ul style="list-style-type: none"> - Organize at least three annual network meetings where all stakeholders come together to share current developments, discuss problems and develop common solutions. - Feedback sessions or evaluations to continuously assess the quality of cooperation and make adjustments as needed.
<p>4. Use regular networking events to raise awareness among additional partners (working group).</p>	<ul style="list-style-type: none"> - Employer awareness events: Number of events and feedback from participants.